



# Data-driven People Operation Solutions

Optimize Your Teams' Connectivity and Collaboration  
Right in Slack & Microsoft Teams

LEAD drives your team to engage more effectively and cross-functionally, and measures insights that lead to consistent improvements in both performance and retention



Build connections across your workforce



Breakdown Business Silos through cross-department introduction



Peers Learning, Mentorship & DE&I discussions (group matching up to 8 people)



Socialize & micro-learning with 10K+ engaging Watercooler topics



Birthday & Work Anniversary Celebrations



Pulse Survey & Insights

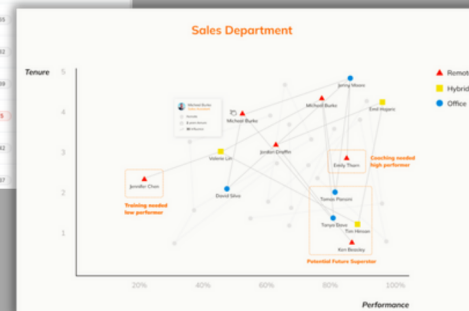
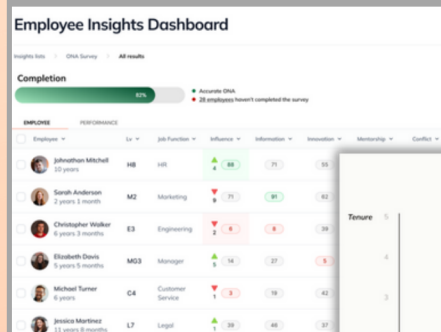


New Hire Onboarding & manager micro-coaching Programs



ONA-powered Engagement Survey & People Analytics powered relationship intelligence on performance evaluation and prediction

## Boost team dynamics & drive employee performance



Connect your Employees

Mastering Organizational Efficiency and Culture Development  
with data, organizational behavior science & AI

Trusted by 2,000 +  
people-first companies



## Easy to integrate LEAD.bot into your organization Microsoft Teams / Slack

- Mastering Organizational Efficiency and Culture
- Enhancing Cross-Team Collaboration, strategically
- Automatically execute programs. Measure, Visualize and Improve employee engagement
- Build a high-performing workforce with data-driven approach
- Relationship intelligence on performance evaluation and prediction

## Privacy & Security



- GDPR Compliant
- US-EU, US- Swiss Privacy Shield Certified
- SOC2 ready
- Slack Auth sign-in
- DPA upon requests

Remote & Hybrid work  
Understand your employees  
Data-driven insights  
Actionable strategies

Empower Employees, Transform Companies

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